

Coaching Up Colleagues: Ted Lasso & Lawyer Ethics

Christie Hobbs
General Counsel, Northwest ISD



1

Who is Ted Lasso?



2



Challenges

“Taking on a challenge is a lot like riding a horse, isn’t it? If you’re comfortable while you’re doing it, you’re probably doing it wrong.”



Confidence

“I’ve never been embarrassed about having streaks in my drawers. You know, it’s all part of growing up.”



Collaboration

“I shouldn’t bring an umbrella to a rainstorm.”



Competence

“Heck, you could fill two internets with what I don’t know about football.”

3

Rule 1.01: Competent and Diligent Representation Texas Disciplinary Rules of Professional Conduct

“A lawyer shall not accept or continue employment in a legal matter which the lawyer knows or should know is beyond the lawyer’s competence, unless:

- (1) another lawyer who is competent to handle the matter is, with the prior informed consent of the client, associated in the matter;
or
- (2) the advice or assistance of the lawyer is reasonably required in an emergency and the lawyer limits the advice and assistance to that which is reasonably necessary in the circumstances.”



4




Coaching Colleagues & Mentoring Lawyers

5

Rule 5.01: Responsibilities of a Partner or Supervisory Lawyer

Texas Disciplinary Rules of Professional Conduct

A lawyer shall be subject to discipline because of another lawyer's violation of these rules of professional conduct if:

- (a) The lawyer is a partner or supervising lawyer and orders, encourages, or knowingly permits the conduct involved; or
 - (b) The lawyer is a partner in the law firm in which the other lawyer practices, is the general counsel of a government agency's legal department in which the other lawyer is employed, or has direct supervisory authority over the other lawyer, and with knowledge of the other lawyer's violation of these rules knowingly fails to take reasonable remedial action to avoid or mitigate the consequences of the other lawyer's violation.
- 

6

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](https://utcle.org/elibrary)

Title search: Coaching Up Colleagues: Ted Lasso and Lawyer Ethics

Also available as part of the eCourse

[First Friday Ethics \(March 2025\)](#)

First appeared as part of the conference materials for the
39th Annual School Law Conference session
"Ted Lasso and Lawyer Ethics"