

APRIL 2024

UT LAW | CLE

 **TEXAS Law**  
The University of Texas at Austin  
School of Law

# THE VANISHING MEDICAL STAFF: REASONS AND SOLUTIONS

---

Hilary H. Young, Joy & Young, L.L.P.  
Kathy L. Poppitt, King & Spalding

1

## TOPICS

---

Significance of the Healthcare Staffing Shortages

Causes of the Shortages

Implications, Some Less Obvious Than Others

Possible Solutions

2

2

# Significance of the Healthcare Staffing Shortage



3

*“The nation’s population is growing and aging, and as we continue to address population health goals like reducing obesity and tobacco use, more Americans will live longer. These factors and others mean we will need more doctors.”*

— AAMC President and CO  
Darrell G. Kirch, M.D.

4

4

# State of the Staffing Shortage

---

The past predictions of the Association of American Medical Colleges (AAMC) and the National Institute of Health (NIH) regarding significant shortages of healthcare workers are proving correct

According to a recent report by the American Hospital Association (AHA), there will be an estimated shortage of up to 3.2 million healthcare workers by 2026



5

# State of the Staffing Shortage

---

The current and anticipated shortages cover the spectrum of healthcare workers:

Physicians

Nurses, Nurse Practitioners and Physician Assistants

Home Health and Personal Health Aides

All types of Techs

Midwives

Housekeeping, Food Service and Admin.



6

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](http://utcle.org/elibrary)

Title search: The Vanishing Medical Staff: Reasons and Solutions

Also available as part of the eCourse

[Where Have all the Medical Staff Gone, Why Are They Going, and What Are the Effects of a Decreased Force?](#)

First appeared as part of the conference materials for the  
35<sup>th</sup> Annual Health Law Conference session

"Where Have all the Medical Staff Gone, Why Are They Going, and What Are the Effects of a Decreased Force? "