

**PRESENTED AT**

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## **Multijurisdictional Considerations: The Plaintiff's Lawyer Perspective**

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**Karen K. Fitzgerald**

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**Karen solves people problems. When you work, you work with people. When you own a business, you hire people. When people work together, problems exist. Karen solves those problems.**

Karen is a different kind of lawyer. She's happy. She's honest. Great, but what does that mean for you? You will get her candid assessment of your problem and her honest advice about your options. She won't tell you what you want to hear, she will tell you what you need to hear, including real world options.

Karen's approach is holistic. Legal proceedings are ugly and painful and not always worth it. You need to know what you are getting into, without sugar coating. So Karen will help you understand both the legal issues and the real-world impact on your life and your business. You need a path forward, and Karen will help you make the right choices.

Karen is experienced. She has been practicing law since 1989. (She'd prefer that you not do the math to figure out exactly how long she's been practicing, but she's gained a lot of experience in those years). She is Board Certified in Labor and Employment law by the Texas Board of Legal Specialization.

Not all lawyers love what they do, but Karen does. Karen enjoys guiding her clients through difficult situations and finding solutions for their problems. Karen takes the counseling part of her practice seriously, which is why she focuses so hard on giving her clients candid advice every step of the way. If her clients understand what is happening in their cases and why, she's doing her job right.

Karen has been named a "Super Lawyer" in the Texas Monthly Super Lawyer's Edition for every year since 2005. Karen has also been named as a "Best Lawyer in Dallas" in Labor and Employment Law. She is recognized as a Best Lawyer in Employment Law-Individuals and Litigation-Labor and Employment in The Best Lawyers in America 2018-2023 Edition and a 2023 Super Lawyer in Employment Litigation: Plaintiff. She is also named as a D Best Lawyer by D Magazine.

Karen is also valued as a neutral arbitrator and serves as a "Neutral" on the American Arbitration Association's Employment Law panel, [www.adr.org](http://www.adr.org).

Karen often speaks on all kinds of different topics related to employment law and arbitration.

Karen thinks it is important to have fun in your life. For her, that means eating some dark chocolate and getting at least one good belly laugh every day. When she is not practicing law, Karen is usually walking, riding her bicycle, or reading a good book because those things are fun too.

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First appeared as part of the conference materials for the  
46<sup>th</sup> Annual Corporate Counsel Institute session  
"Multijurisdictional Considerations: Understanding the Laws Across State Lines"