

# Multijurisdictional Considerations: Understanding the Laws Across State Lines

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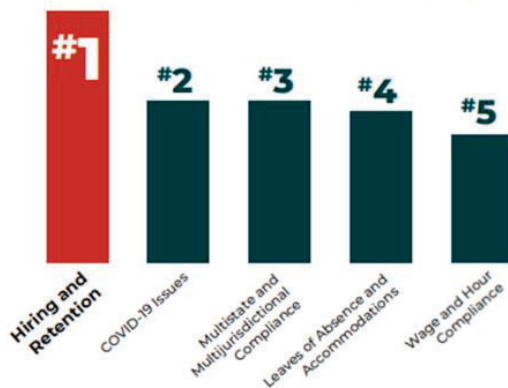
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## Multijurisdictional Compliance Is a Top Concern for Employers

**Most challenging issues, ranked from  
1 (most challenging) to 5 (least challenging)**



### Multijurisdictional Compliance

"Compliance with all regulations especially if you are in almost all 50 states."

"The complexity and continual changing on multi-state laws/expectations."

2

# Monster Jury Verdicts & Court Intervention

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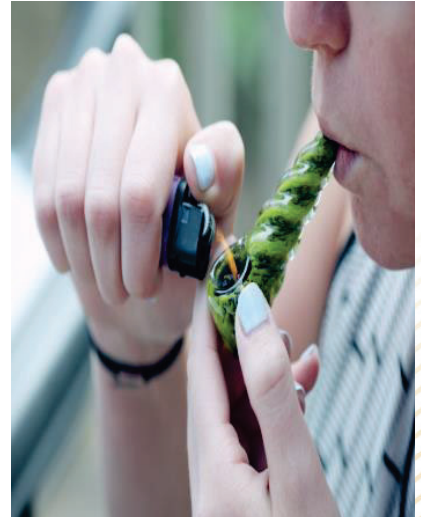
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# Remote Work



4

# Off Duty Conduct



5

# Leave Issues



6

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