

The University of Texas School of Law

31st Annual
Labor and Employment Law
Conference
May 30-31, 2024

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Presented By



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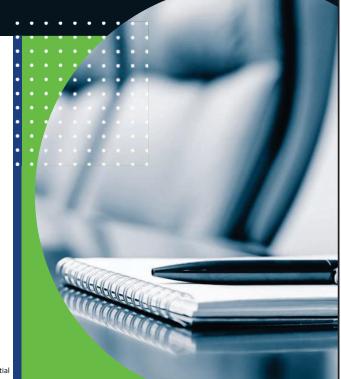
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Agenda

- Department of Labor Trends
- Legislative Trends
- Department of Labor Rules
- Compliance Traps What's New



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DOL Wage and Hour Division – 2023 Recap

- \$274M recovered for 163k workers
 - \$1,297: average back wages for each employee
- 955 child labor investigations
 - \$8M in penalties



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DOL Wage and Hour Division – 2023 Recap

- Is Your Industry at Risk?
 - Health Care: > \$31.8M wages/penalties
 - Construction: \$35.5M wages/penalties
 - Food Service: \$29.6M wages/penalties
 - Building Services: \$12M wages/penalties
 - Retail: \$8.3M wages/penalties
 - Agriculture: \$6.8M wages/penalties



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Title search: Developments In Wage-Hour Compliance and FLSA Litigation

Also available as part of the eCourse 2024 Labor and Employment Law eConference

First appeared as part of the conference materials for the 31st Annual Labor and Employment Law Conference session "Developments In Wage-Hour Compliance and FLSA Litigation"