

The University of Texas School of Law

31st Annual
Labor and Employment Law
Conference
May 30-31, 2024

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Presented By



KIM MIERS

Office Managing Shareholder
Littler Mendelson, P.C.

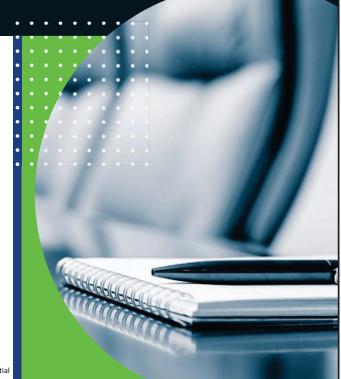
Austin, TX

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Agenda

- Department of Labor Trends
- Legislative Trends
- Department of Labor Rules
- Compliance Traps What's New



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DOL Wage and Hour Division – 2023 Recap

- \$274M recovered for 163k workers
 - \$1,297: average back wages for each employee
- 955 child labor investigations
 - \$8M in penalties



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DOL Wage and Hour Division – 2023 Recap

- Is Your Industry at Risk?
 - Health Care: > \$31.8M wages/penalties
 - Construction: \$35.5M wages/penalties
 - Food Service: \$29.6M wages/penalties
 - Building Services: \$12M wages/penalties
 - Retail: \$8.3M wages/penalties
 - Agriculture: \$6.8M wages/penalties



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Title search: Developments In Wage-Hour Compliance and FLSA Litigation

Also available as part of the eCourse

2024 Federal Employment Law and Policy Updates

First appeared as part of the conference materials for the $31^{\rm st}$ Annual Labor and Employment Law Conference session "Developments In Wage-Hour Compliance and FLSA Litigation"