



It says what?!

*cases, statutes, and rules that surprised us. . . or them*

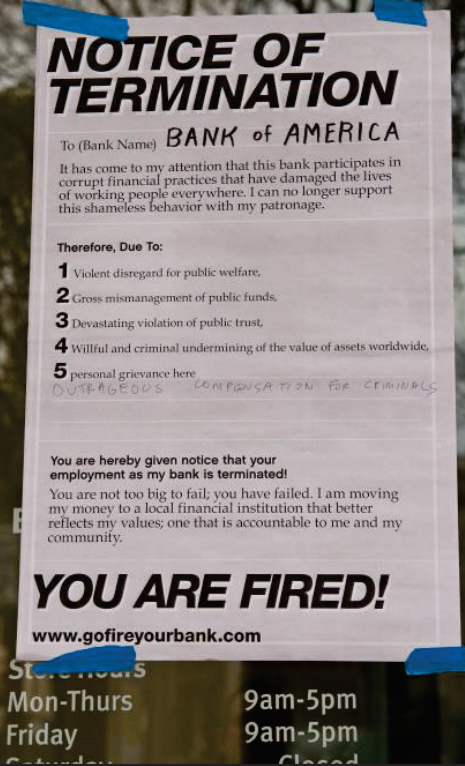
1

before suit

2

# sol runs from notice

*Phillips v. Leggett & Platt, Inc.*,  
685 F.3d 452, 454 (5th Cir. 2011).



3

## 180 days to file?

“A person who alleges a violation of Subsection (a) must sue under this section before the 180th day after the date the alleged violation occurred or was discovered by the employee through the use of reasonable diligence.”

TEX. HEALTH & SAFETY CODE § 161.134(h).

4

## 180 days to file?

“[N]o complaint shall issue based upon any unfair labor practice occurring more than six months prior to the filing of the charge with the Board and the service of a copy thereof upon the person against whom such charge is made . . .”

National Labor Relations Act § 10(b).

5

## Title VII unique venue provision



*road to anywhere* by Siddarth Machado on

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31<sup>st</sup> Annual Labor and Employment Law Conference session  
"It Says What?"