



It says what?!

cases, statutes, and rules that surprised us. . . or them

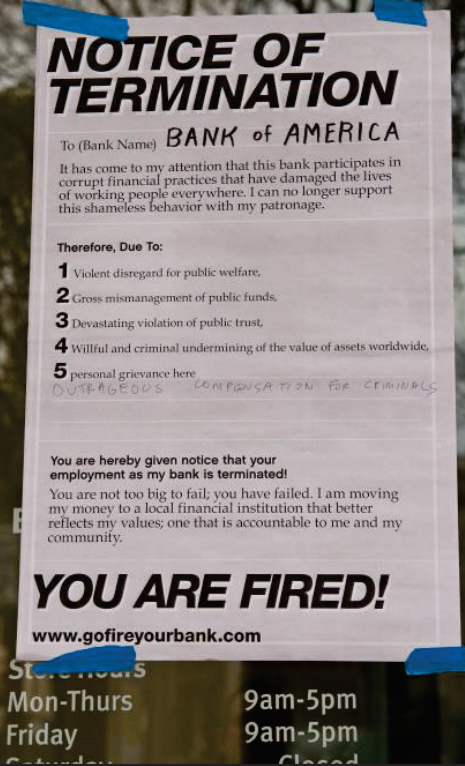
1

before suit

2

sol runs from notice

Phillips v. Leggett & Platt, Inc.,
685 F.3d 452, 454 (5th Cir. 2011).



3

180 days to file?

“A person who alleges a violation of Subsection (a) must sue under this section **before the 180th day** after the date the alleged violation occurred or was discovered by the employee through the use of reasonable diligence.”

TEX. HEALTH & SAFETY CODE § 161.134(h).

4

180 days to file?

“[N]o complaint shall issue based upon any unfair labor practice occurring more than six months prior to the filing of the charge with the Board and the service of a copy thereof upon the person against whom such charge is made . . .”

National Labor Relations Act § 10(b).

5

Title VII unique venue provision



road to anywhere by Siddarth Machado on

6

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