

It says what?!

cases, statutes, and rules that surprised us. . . or them

1

before suit

sol runs from notice

NOTICE OF
TERMINATION

To (Bank Name) BANK of AMERICA

It has come to my attention that this bank participates in corrupt financial practices that have damaged the lives of working people everywhere. I can no longer support this shameless behavior with my patronage.

Therefore, Due To:

1 Violent disregard for public welfare,
2 Gross mismanagement of public funds,
3 Devastating violation of public trust,
4 Willful and criminal undermining of the value of assets worldwide,
5 personal grievance here

OUTRAGEOUS

Vou are hereby given notice that your employment as my bank is terminated!
You are not too big to fail; you have failed. I am moving my money to a local financial institution that better reflects my values; one that is accountable to me and my community.

VOU ARE FIRED!

WWW.gofireyourbank.com

Stores

Mon-Thurs

9 am-5 pm
9 am-5 pm

Phillips v. Leggett & Platt, Inc., 685 F.3d 452, 454 (5th Cir. 2011).

2

180 days to file?

"A person who alleges a violation of Subsection (a) must sue under this section before the 180th day after the date the alleged violation occurred or was discovered by the employee through the use of reasonable diligence."

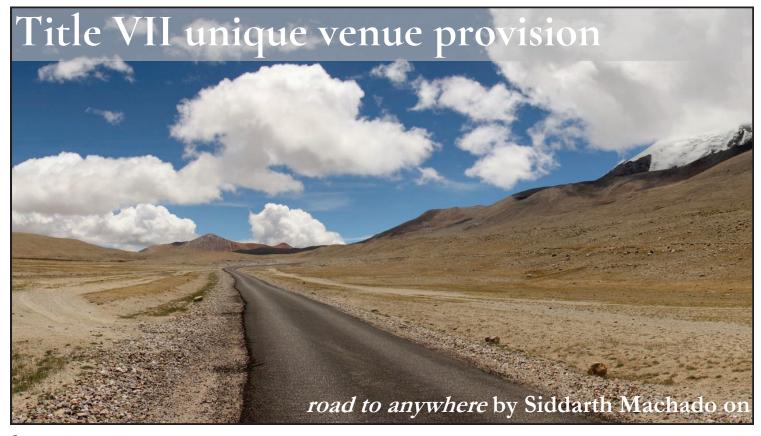
TEX. HEALTH & SAFETY CODE § 161.134(h).

180 days to file?

"[N]o complaint shall issue based upon any unfair labor practice occurring more than six months prior to the filing of the charge with the Board and the service of a copy thereof upon the person against whom such charge is made . . ."

National Labor Relations Act § 10(b).

5





Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the <u>UT Law CLE eLibrary (utcle.org/elibrary)</u>

Title search: It Says What?

Also available as part of the eCourse

<u>What's Weird About Texas and Other Surprising Employment Statutes</u>

First appeared as part of the conference materials for the $31^{\rm st}$ Annual Labor and Employment Law Conference session "It Says What?"