

A LITTLER  
PRESENTATION

# Federal Employment Law Update

University of Texas School of Law  
31<sup>st</sup> Annual Labor and Employment Law Conference  
May 30-31, 2024

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## Presented By

University of Texas School of Law  
31<sup>st</sup> Annual Labor and Employment Law Conference  
May 30-31, 2024

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# Agenda

- An Update from Washington
  - Federal Agency Update
    - Equal Employment Opportunity Commission
    - Department of Labor
- Supreme Court Cases
- Fifth Circuit Decisions

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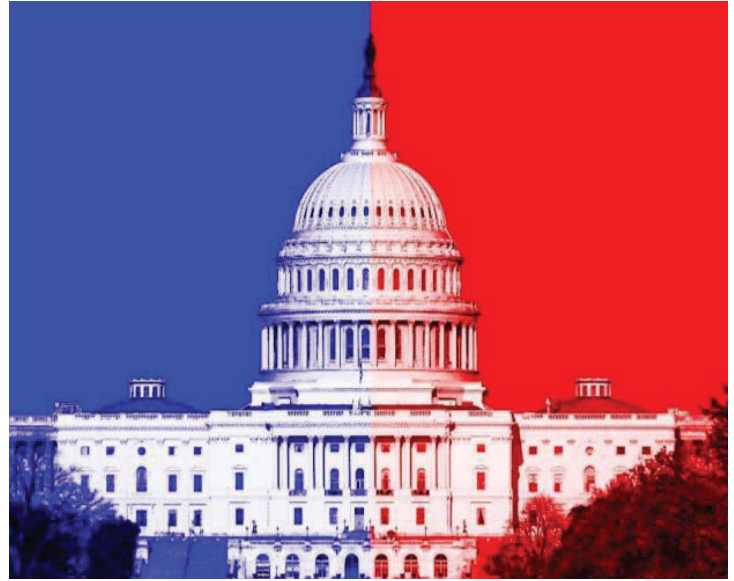
## An Update from Washington

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# The 118th Congress

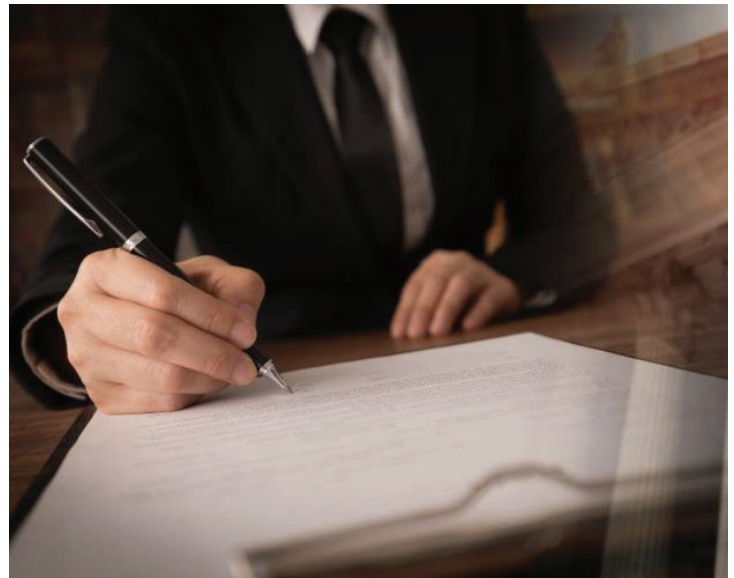
- Democrat Senate, GOP House
- Continued Legislative Gridlock
- Aggressive oversight
- Confirming federal judges
- Messaging actions



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# Legislative (In)Action

- Bills introduced and referred to committee, but not passed
  - Employee Rights Act
  - NLRB Reform Act
  - Ensuring Workers Get PAID Act
  - Protecting the Right to Organize (PRO) Act
  - Raise the Wage Act



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