

Major Developments under the National Labor Relations Act Amid the Resurgence of Organized Labor

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National Labor Relations Board & General Counsel



Lauren McFerran (D)
Chair

Term Expiration – December 16, 2024



Marvin Kaplan (R)
Member

Term Expiration – August 27, 2025



Gwynne Wilcox (D)
Member

Term Expiration – August 27, 2028



David Prouty (D)
Member

Term Expiration – August 2026



Vacant Republican
Member Seat



Jennifer Abruzzo (D)
General Counsel

Term expiration – July 22, 2025



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National Labor Relations Board and General Counsel – Cont.

- May 23, 2024 President Biden announced two five-year NLRB appointments.
 - Lauren McFerran, current Chair, with a term expiring December 2024 renewed.
 - Previously appointed as NLRB member in 2014 and designated Chair in 2021.
 - Joshua L. Ditelberg as a Republican NLRB member.
 - A Partner at Seyfarth Shaw LLP in Chicago, Illinois.
 - Magna Cum Laude from University of Michigan Law School

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Ripped from the Headlines

US sees union boom as companies' aggressive

Wins for Amazon and Starbucks worker movement surging after years of decline have been fierce

Right Now Is the Most Exciting Moment to Join the Labor Movement in Decades

2024 re-election pitch to union members at rally since launching his campaign in

Unionization increased 1

200,0

Tens of millions couldn't

America's seeing a historic surge in worker organizing. Here's how to sustain it



ANALYSIS: Labor's Triumphant Organizing Year May Not Be Its Last

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Privileged & Confidential

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UPDATE: Current Labor Relations Landscape

- Increased Employee Activism
- Tight Labor Markets
- Record Favorability Toward Unions
- Major Union Organizing Successes
- Significant Collective Bargaining Settlements
- Increased Strike Activity
- Pro-Union Biden Administration
- Unprecedented NLRB Decisions

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UPDATE: Current Labor Relations Landscape **ALTERNATE**



Increased Employee Activism



Tight Labor Markets



Record Favorability Toward Unions



Major Union Organizing Successes



Significant Collective Bargaining Settlements



Increased Strike Activity



Pro-Union Biden Administration



Unprecedented NLRB Decisions

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