

# Major Developments under the National Labor Relations Act Amid the Resurgence of Organized Labor

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## National Labor Relations Board & General Counsel



**Lauren McFerran (D)**  
*Chair*

Term Expiration – December 16, 2024



**Marvin Kaplan (R)**  
*Member*

Term Expiration – August 27, 2025



**Gwynne Wilcox (D)**  
*Member*

Term Expiration – August 27, 2028



**David Prouty (D)**  
*Member*

Term Expiration – August 2026



**Vacant Republican**  
*Member Seat*



**Jennifer Abruzzo (D)**  
*General Counsel*

Term expiration – July 22, 2025



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# National Labor Relations Board and General Counsel – Cont.

- May 23, 2024 President Biden announced two five-year NLRB appointments.
  - Lauren McFerran, current Chair, with a term expiring December 2024 renewed.
    - Previously appointed as NLRB member in 2014 and designated Chair in 2021.
  - Joshua L. Ditelberg as a Republican NLRB member.
    - A Partner at Seyfarth Shaw LLP in Chicago, Illinois.
      - Magna Cum Laude from University of Michigan Law School

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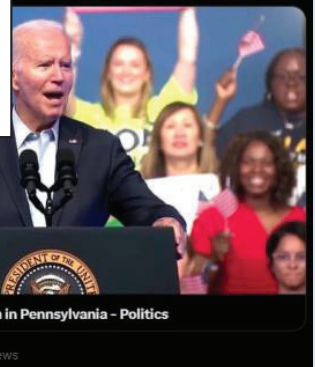
## Ripped from the Headlines

**US sees union boom  
companies' aggressive**

Wins for Amazon and Starbucks workers  
movement surging after years of decline  
been fierce

**Right Now Is the Most Exciting  
Moment to Join the Labor  
Movement in Decades**

2024 re-election pitch to union members  
rally since launching his campaign in



lection pitch in Pennsylvania - Politics

92.4K Views

**Unionization increased 1**

**200,0**

Tens of n  
couldn't

**America's seeing a historic surge in  
worker organizing. Here's how to  
sustain it**

**ANALYSIS: Labor's Triumphant  
Organizing Year May Not Be Its Last**

Privileged & Confidential

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# UPDATE: Current Labor Relations Landscape

- Increased Employee Activism
- Tight Labor Markets
- Record Favorability Toward Unions
- Major Union Organizing Successes
- Significant Collective Bargaining Settlements
- Increased Strike Activity
- Pro-Union Biden Administration
- Unprecedented NLRB Decisions

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# UPDATE: Current Labor Relations Landscape **ALTERNATE**



Increased  
Employee  
Activism



Tight  
Labor  
Markets



Record  
Favorability  
Toward Unions



Major Union  
Organizing  
Successes



Significant  
Collective Bargaining  
Settlements



Increased  
Strike  
Activity



Pro-Union  
Biden  
Administration



Unprecedented  
NLRB  
Decisions

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## Title search: Major Developments Under the NLRA Amid the Resurgence of Organized Labor

Also available as part of the eCourse

[2024 Federal Employment Law and Policy Updates](#)

First appeared as part of the conference materials for the  
31<sup>st</sup> Annual Labor and Employment Law Conference session

"Major Developments Under the NLRA Amid the Resurgence of Organized Labor"