



**The University of Texas  
School of Law**

**Essential Employment Law: A  
Practical Course in The Basics**

**August 23, 2024**

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## Wage and Hour

**An Old Law in a Modern  
World**

**Littler**



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# Presented By



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# Agenda

- Minimum wage and overtime requirements
  - Exemptions to requirements
- Compensable time
- Calculating overtime
- Common mistakes

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# Wage and Hour Basics



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# Wage and Hour Basics



- **Federal law - Fair Labor Standards Act “FLSA” enacted in 1938**
- **Numerous state laws**
- **County laws**
- **Municipal laws**

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"Wage and Hour: An Old Law in a Modern World"