



The University of Texas School of Law

**Essential Employment Law: A
Practical Course in The Basics**
August 23, 2024

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Wage and Hour

**An Old Law in a Modern
World**

Littler



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Agenda

- Minimum wage and overtime requirements
 - Exemptions to requirements
- Compensable time
- Calculating overtime
- Common mistakes



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Wage and Hour Basics



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Wage and Hour Basics



- **Federal law - Fair Labor Standards Act “FLSA” enacted in 1938**
- **Numerous state laws**
- **County laws**
- **Municipal laws**

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