

Navigating Sensitive Employment Complaints

by
DeDe Church



1

TRUE OR FALSE

Quiz!

A study of over 600,000 transactions on eBay revealed female sellers received about **20% less** than male sellers who were selling the exact same brand new items.

TRUE!

Even for \$100 gift cards, participants were willing to pay 6.9% more to male sellers than female sellers.

2

Which statement is NOT true?

- 1) Great Britain established a British minister for loneliness in 2018.
- 2) Nationally, around 60% of college students report feeling “mostly” lonely.
- 3) In the summer of 2023, the U.S. Surgeon General issued a critical report stating that people are lonelier than ever and it’s making them sick.
- 4) Young adults (18-24) are TWICE as likely to feel lonely as older adults (66 and older).

They're ALL True!

Loneliness costs employers more than **\$154B a year** in lost productivity due to absenteeism.



- Lonely employees are more than **twice** as likely as those who are not lonely to miss a day of work due to illness
- Lonely employees are more than **five times** as likely to miss work due to stress.
- Lonely employees are more than **three times** more likely to be dissatisfied with their jobs (21%) as employees who are not lonely (7%).

TRUE OR FALSE

Human Resources is ranked in the Top 20 list of Best Careers by U.S. News & World Report.

TRUE (#17)



Investigation = Big Part of Defense



Once the Employer knew or should have known of a violation, did it:

- a) investigate, and
- b) take prompt remedial action?

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](https://utcle.org/elibrary)

Title search: Navigating Sensitive Employment Complaints

Also available as part of the eCourse

[2024 Essential Employment Law eConference](#)

First appeared as part of the conference materials for the
2024 Essential Employment Law: A Practical Course in the Basics session
"Navigating Sensitive Employment Complaints"