

# Employment Law Updates Impacting Compliance Efforts

Presented by:

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Oklahoma City  
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# EEOC

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## EEOC Roundup Report

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By State

### 2022 EEOC Charge Filings by State

Hover over states for more detail

Top 3 States by  
Charge Filings in  
2022

**Texas**  
6,990  
Charge Filings

**Florida**  
5,192  
Charge Filings

**Illinois**  
4,909  
Charge Filings

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# EEOC Roundup Report

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By State

State Detail

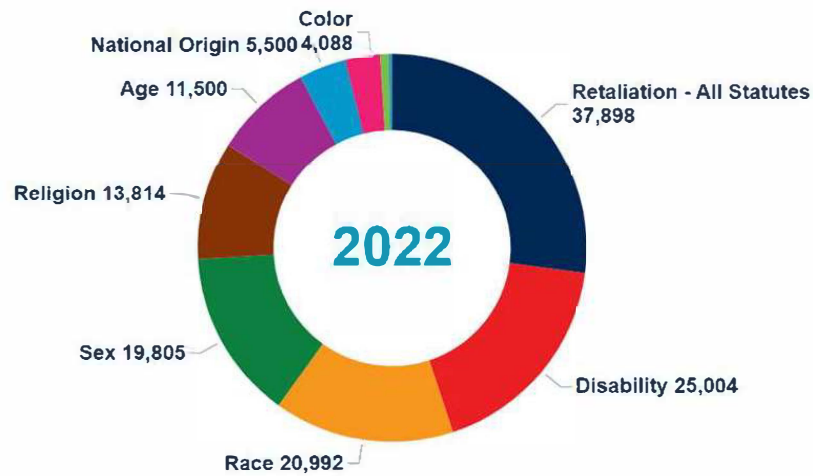
By Claim Type

Claim Type Detail

Fiscal Year

- ☐ 2017
- ☐ 2018
- ☐ 2019
- ☐ 2020
- ☐ 2021
- ☒ 2022

## EEOC Charges by Claim Type



\* In FY 2022, there was a significant increase in vaccine-related charges filed on the basis of religion. As a result, FY 2022 data may vary compared to previous years.

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# EEOC Roundup Report

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By State

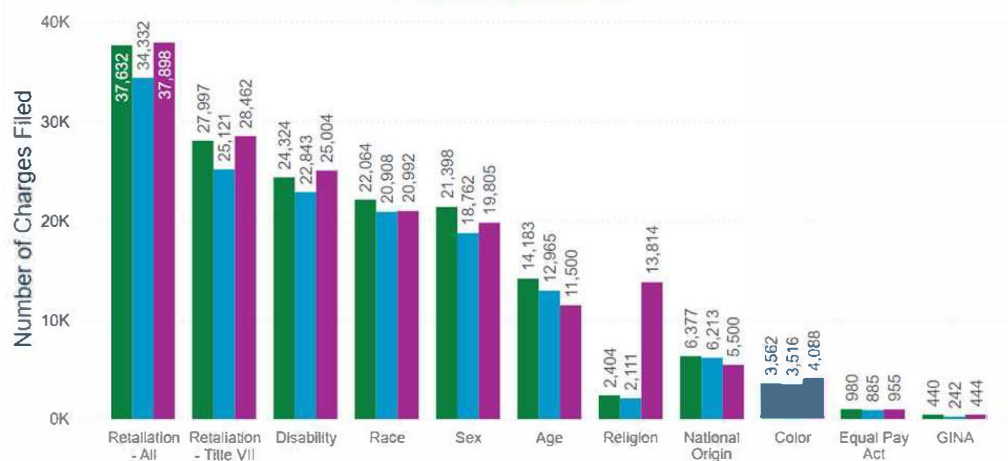
State Detail

By Claim Type

Claim Type Detail

## EEOC Charges by Claim Type 2020 - 2022

Year ● 2020 ● 2021 ● 2022



\* In FY 2022, there was a significant increase in vaccine-related charges filed on the basis of religion. As a result, FY 2022 data may vary compared to previous years.

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## Title search: Changes in Employment Law Impacting Compliance Efforts

Also available as part of the eCourse

[2024 Essential Employment Law eConference](#)

First appeared as part of the conference materials for the  
2024 Essential Employment Law: A Practical Course in the Basics session  
"Changes in Employment Law Impacting Compliance Efforts"