

● ● ● Nonresident Alien Tax Compliance

Beyond the Basics . . .



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Higher Education Tax Institute 2017  
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## The Legal Stuff . . .

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## General Rule

- ALL withholding agents *(for example, an employer)* MUST withhold federal income tax from ALL income payments made to or on behalf of a nonresident alien *(Section 1441 of the Internal Revenue Code)*;
- IF the withholding agent DOES NOT withhold the appropriate amount of tax at the time of payment, the withholding agent will be liable for the tax, plus any penalties and interest – regardless of whether the individual pays the tax on his or her tax return *(Section 1461)*

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## Working Through a Situation

- What are the Facts of the Situation?
- What is the Payee's U.S. Tax Residency Status?
- What Type of Income is Being Paid?
- What is the "Source" of the Income?
- Is the Payment Subject to Tax Withholding?
- At What Rate Should Taxes Be Withheld?
- Is an Income Tax Treaty Exemption Possible?
- Is the Payment Exempt From FICA Tax? State Tax?
- Is the Payment Reportable? If so, on What Form(s)?
- How Should the Information Be Maintained?

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## Tax Withholding Responsibilities

All income paid to a nonresident alien or a third party on his or her behalf are either:

### EXEMPT

- Foreign Source
- Internal Revenue Code
- Income Tax Treaty

OR

### TAXABLE

- 14% (*Scholarships/ Fellowships to F, J, M, & Q Immigration Status*)
- 30% (*Non-Employee Compensation and all Other Payments*)
- Graduated Withholding at S, 1, + add. taxable base amt. (*Employee Compensation*)

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## Income Tax Treaty Exemption

- **Exemption from Taxation** : Claimed by Payee on Federal Tax Return

versus

- **Exemption from Tax Withholding** : Requested by Payee and Facilitated by Withholding Agent at the Time of Payment

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First appeared as part of the conference materials for the 5<sup>th</sup> Annual Higher Education Taxation Institute session "Nonresident Alien Tax Issues—Beyond the Basics"