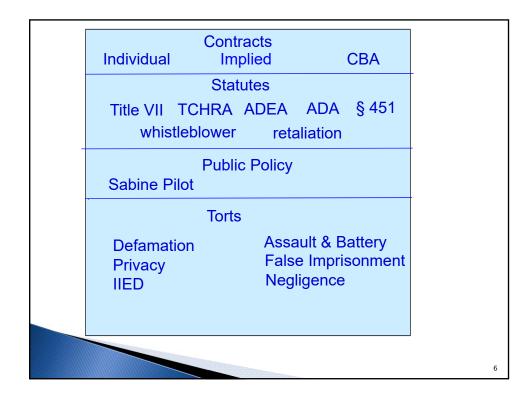






Thresholds for Application	
LAW	EMPLOYEES
Equal Pay Act, ERISA, FCRA, FICA, FLSA, IRCA, NLRA, USERRA	1
ADA, ADAAA, GINA, Lilly Ledbetter Fair Pay Act, PDA, Title VII	15
ADEA, OWBPA	20
FMLA	50
WARN	100



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Title search: "At Will" Employment So Why Worry?

First appeared as part of the conference materials for the 2017 Essential Employment Law: A Practical Course in the Basics session "Texas is an "At Will" State... So Why Worry?"