

THE APPLICATION

At will. No oral contracts Arbitration / Jury Waiver Release (current / prior employers) Affirmation / After Acquired Evidence Background check authorization



THE INTERVIEW NOTES

- AVOID PHYSICAL DESCRIPTIONS TO REMEMBER CANDIDATES
- FOCUS ON QUALITIES OF PROMISING CANDIDATES



THE OFFER LETTER

- At Will Status
- Initial Position & Comp
- Contingencies (drug testing, background check, signing NDA)
- Good Boy Clause
- Relocation Reimbursement
- Benefits subject to change
- No prior representations or promises



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Title search: Defensive Documentation

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