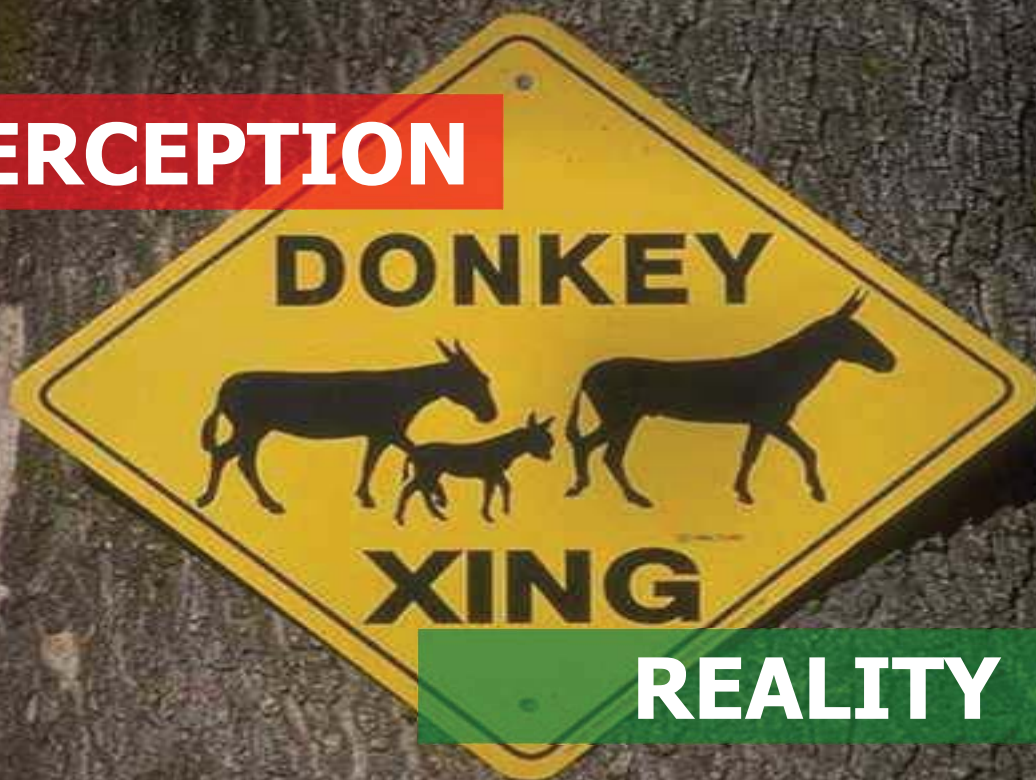


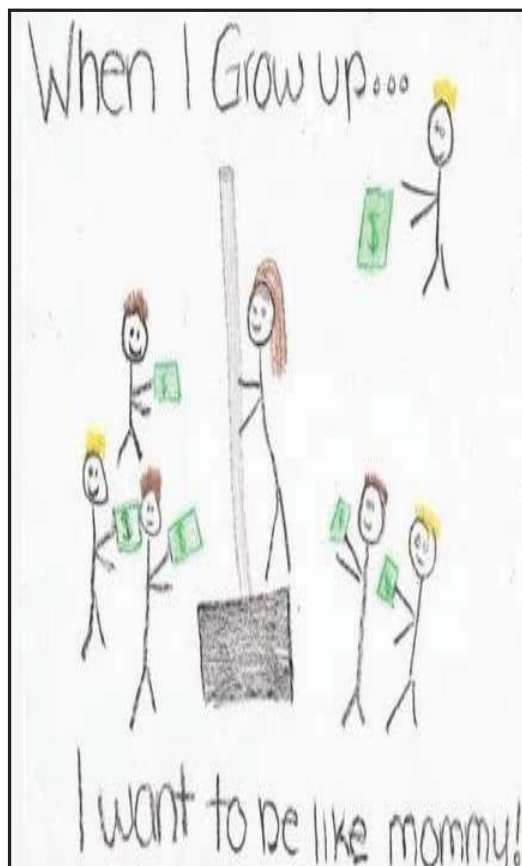
2018 ESSENTIALS EMPLOYMENT LAW: A Practical Course in the Basics

Katrina Grider
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.

PERCEPTION



REALITY



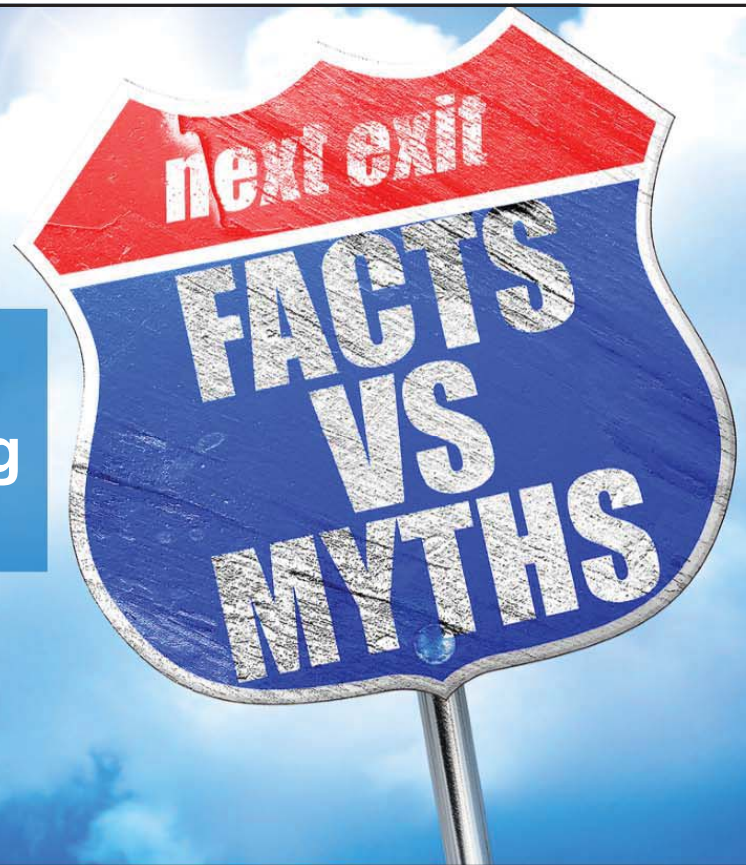
After it was graded and the child brought it home, she returned to school the next day with the following note:

Dear Ms. Davis,

I want to be very clear on my child's illustration. It is NOT of me on a dance pole on a stage in a strip joint. I work at a hardware store and had commented to my daughter how much money we made in the recent snow-storm... This drawing is of me selling a shovel.

Mrs. Harrington

**Workplace Myth:
I Can Say Anything
I Want to**



STOP TALKING



TAPE RECORDING LAWS

All Parties Must Consent:

CA, CT, DE, FL, IL, MD, MA, MI, MT,
NH, PA, WA

One Party Must Consent:

AL, AK, CO, DC, GA, HI, ID, IN, IA,
KS, KY, LA, ME, MN, MS, MO, NE,
NV, NJ, NM, NY, NC, ND, OH, OK,
OR, RI, SC, SD, TE, **TX**, UT, VE, VA,
WV, WI, WY

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First appeared as part of the conference materials for the
2018 Essential Employment Law session

"Texas is an "At Will" State... So Why Worry?"