





2020 and Beyond: What Every Manager Needs to Know About EEO

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How Can Companies Survive and Thrive in Today's Workplace Fishbowl Environment?









The Rules Apply to Everyone!!

- Hold leaders accountable to the policies, standards and laws no matter the level of the perpetrator or how much money they bring in.
- All of the company's policies will be scrutinized!
- The company will be tried in the court of social media…not in a court of law.

How to Behave on Social Media



- Don’t post slurs or discriminatory remarks (race, sex, age, and other categories).
- Don’t use your company email address to sign up on sites for personal use.
- Don’t hold yourself out as speaking for the company — only express your personal views.
- Don’t ruin your personal brand in the internet court of public opinion.







I Can Say Anything I Want To…

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"Texas is an "At Will" State... So Why Worry?"