

Federal Employment Law Update

University of Texas School of Law

29th Annual Labor and Employment Law Conference

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Danielle K. Herring

Littler Mendelson, P.C.
1301 McKinney Street, Ste. 1900
Houston, Texas 77010
713.652.4735
dherring@littler.com

Littler

Elizabeth “BB” Sanford

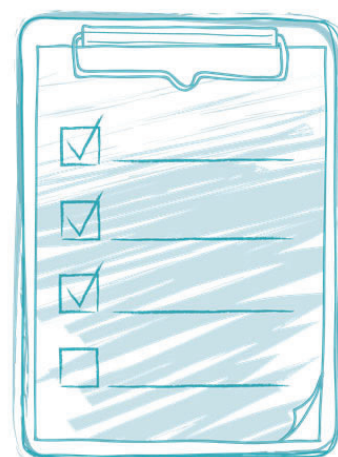
Sanford Firm
1910 Pacific Avenue, Ste. 15400
Dallas, Texas 75201
469.361.9122
esanford@sanfordfirm.com

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ATTORNEYS AT LAW

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Agenda

- An Update from Washington
- Current Labor & Employment Activity
 - 117th Congress
 - Equal Employment Opportunity Commission
 - Department of Labor – see our paper
- Supreme Court Cases
- Fifth Circuit Decisions



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The View from Washington

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White House

- President Biden
 - March 1 State of the Union Address
 - Pass the PRO Act
 - Pass the Paycheck Fairness Act
 - Raise the minimum wage to \$15 hour
 - Pass the Equality Act
 - Pass paid family and medical leave legislation
- Increasing shift to state and local workplace regulation



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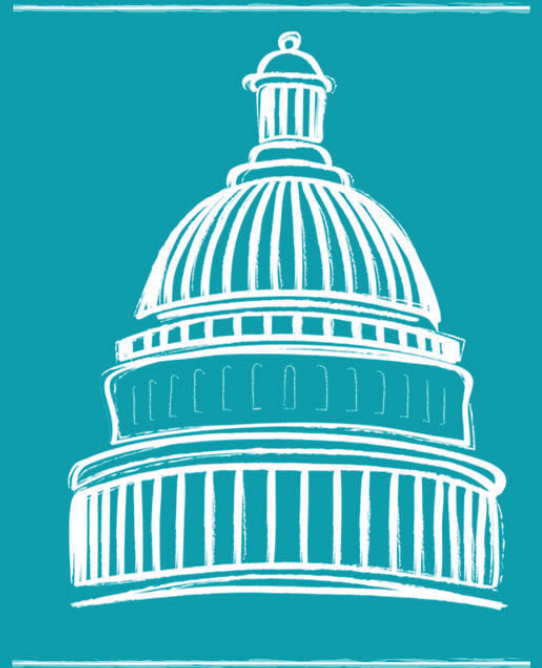
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Action Shifting To The States (and Cities)

PAY EQUITY DRUG TESTING	SCHEDULING PAID LEAVE	MISCLASSIFICATION WORKPLACE FRAUD
MINIMUM WAGE LIVING WAGE	HARASSMENT ARBITRATION	LABOR PEACE PREEMPTION

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The 117th Congress



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