



WILSON
SONSINI

Lessons Learned from COVID-19: Remote Work and Remote Learning

Jason Storck, Brian L. King, Janice Lu, and Andrew Velazquez

Moderator & Panelists

Moderator:

■ Jason Storck

Panelists:

■ Brian L. King

■ Janice Lu

■ Andrew Velazquez

Remote Work & Remote Learning

- The COVID-19 pandemic created novel employment challenges, including obstacles brought about by quickly transitioning to a remote work environment and maintaining a partial or fully virtual workforce.
- These challenges often pushed employers to adjust how they managed this new environment and to reframe employee work expectations, with many of these issues continuing to be present today.
- This panel discussion walks through some of the lessons learned in the employment context during the past 2-year pandemic, focusing on lessons related to tracking and protecting sensitive business information and navigating applicable state laws for a more mobile and remote workforce.

WILSON SONSINI

Issues with Remote Workers

Management of remote employees:

- Work location and underlying employment relationship.
- Protecting the employer's confidential information.
- Handling employment-related investigations.

WILSON SONSINI

Work Location & the Employment Relationship

Employee work location determines the law applicable to the employment relationship.

- State Employment Laws
- Intellectual Property
- Employment Agreements

WILSON SONSINI

Work Location & the Employment Relationship

Employee work location determines the law applicable to the employment relationship.

- **State Employment Laws**
- Intellectual Property
- Employment Agreements

WILSON SONSINI

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](https://utcle.org/elibrary)

Title search: Lessons Learned from COVID-19: Remote Work and Remote Learning

First appeared as part of the conference materials for the
35th Annual Technology Law Conference session

"Lessons Learned from COVID-19: Remote Work and Remote Learning"