# Workplace Safety and Violence Prevention: A Changing Legal and Operational Reality

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# Defining the Problem: Operational Impact

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#### National Challenge

News

## Hospital cited for inadequate protegagainst workplace violence

Health care workers at the facility were subjected to more than 500 incidents of violence period, OSHA contends.

By Steve Hallo | April 27, 2023 at 07:06 AM

Spike expected in numbers of nurses leaving profession due to assaults



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Nurses and midwives are resigning or retiring early because of the level of assaults being made against them and the evodus is expected to only worsen, their representative body has warned.

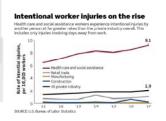
Almost 3,400 assaults were made against nurses, doctors, care assistants and other healthcare workers in just the first nine months of this user.

### Why We Take This Seriously









- One in five healthcare workers have been impacted by physical violence.
- 68% have experienced verbal abuse.
- 60% of all workplace violence happens in a healthcare setting.
- Annual cost of \$428.5 million to healthcare organizations.

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# Impact on Workforce Type of Workforce Member Affected ## of incidents | ## of





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