

Multijurisdictional Considerations: Understanding the Laws Across State Lines

Presented by:

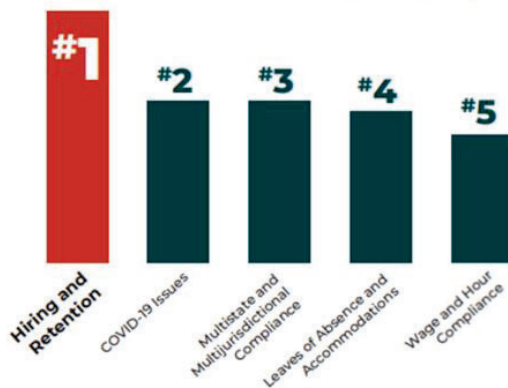
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1

Multijurisdictional Compliance Is a Top Concern for Employers

**Most challenging issues, ranked from
1 (most challenging) to 5 (least challenging)**



Multijurisdictional Compliance

"Compliance with all regulations especially if you are in almost all 50 states."

"The complexity and continual changing on multi-state laws/expectations."

2

Monster Jury Verdicts & Court Intervention

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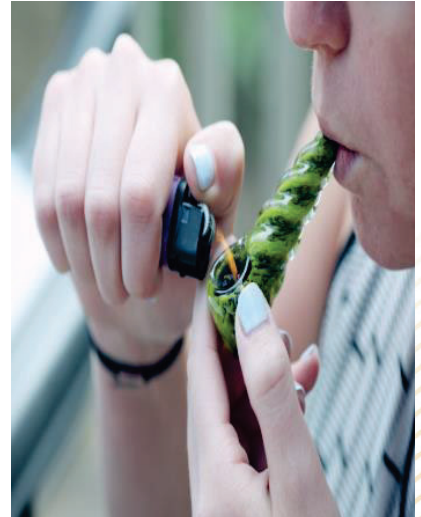
3

Remote Work



4

Off Duty Conduct



5

Leave Issues



6

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