



**The University of Texas School
of Law**

**31st Annual
Labor and Employment Law
Conference**

May 30-31, 2024

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Developments in Wage/Hour Compliance and FLSA Regulation

Are You Ready?

Littler[®]



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Presented By



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Agenda

- Department of Labor Trends
- Legislative Trends
- Department of Labor Rules
- Compliance Traps – What's New

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DOL Wage and Hour Division – 2023 Recap

- \$274M recovered for 163k workers
 - \$1,297: average back wages for each employee
- 955 child labor investigations
 - \$8M in penalties



DOL Wage and Hour Division – 2023 Recap

- Is Your Industry at Risk?
 - Health Care: > \$31.8M wages/penalties
 - Construction: \$35.5M wages/penalties
 - Food Service: \$29.6M wages/penalties
 - Building Services: \$12M wages/penalties
 - Retail: \$8.3M wages/penalties
 - Agriculture: \$6.8M wages/penalties



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Title search: Developments In Wage-Hour Compliance and FLSA Litigation

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