

The University of Texas School of Law

31st Annual
Labor and Employment Law
Conference
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## **Presented By**



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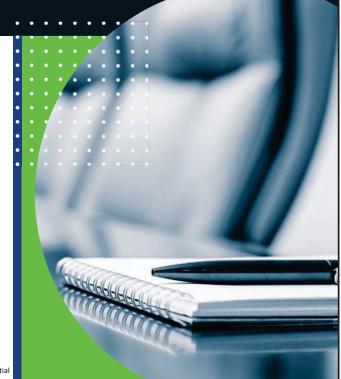
Austin, TX

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## Agenda

- Department of Labor Trends
- Legislative Trends
- Department of Labor Rules
- Compliance Traps What's New



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#### **DOL Wage and Hour Division – 2023 Recap**

- \$274M recovered for 163k workers
  - \$1,297: average back wages for each employee
- 955 child labor investigations
  - \$8M in penalties



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### **DOL Wage and Hour Division – 2023 Recap**

- Is Your Industry at Risk?
  - Health Care: > \$31.8M wages/penalties
  - Construction: \$35.5M wages/penalties
  - Food Service: \$29.6M wages/penalties
  - Building Services: \$12M wages/penalties
  - Retail: \$8.3M wages/penalties
  - Agriculture: \$6.8M wages/penalties



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# Title search: Developments In Wage-Hour Compliance and FLSA Litigation

First appeared as part of the conference materials for the 31<sup>st</sup> Annual Labor and Employment Law Conference session "Developments In Wage-Hour Compliance and FLSA Litigation"