

# Employment Law Updates Impacting Compliance Efforts

Presented by:  
**Brian A. Aslin**



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- Austin
- Berlin
- Birmingham
- Boston
- Charleston
- Charlotte
- Chicago
- Cleveland
- Columbia
- Columbus
- Dallas
- Denver
- Detroit (Metro)
- Greenville
- Houston
- Indianapolis
- Kansas City
- Las Vegas
- London
- Los Angeles
- Memphis
- Mexico City
- Miami
- Milwaukee
- Minneapolis
- Montreal
- Morristown
- Nashville
- New Orleans
- New York
- Oldham County
- Orange County
- Paris
- Philadelphia
- Phoenix
- Pittsburgh
- Portland (ME)
- Portland (OR)
- Raleigh
- Richmond
- Sacramento
- Salt Lake City
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# EEOC

## EEOC Roundup Report

By State

### 2022 EEOC Charge Filings by State

Hover over states for more detail

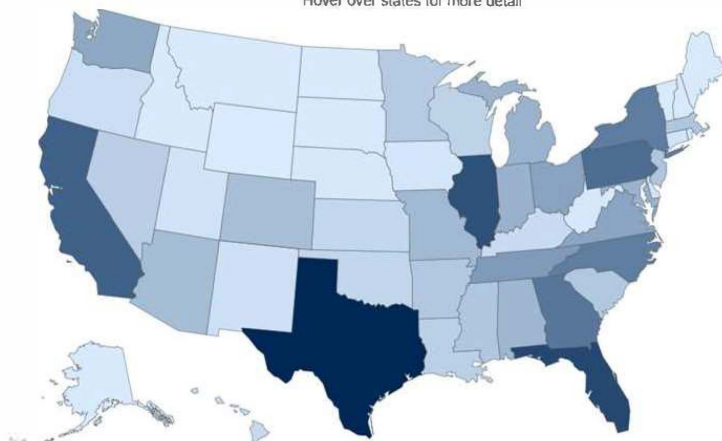
**State Detail**

**By Claim Type**

**Claim Type Detail**

**Fiscal Year**

- 2017
- 2018
- 2019
- 2020
- 2021
- 2022



Top 3 States by  
Charge Filings in  
2022

**Texas**  
6,990  
Charge Filings

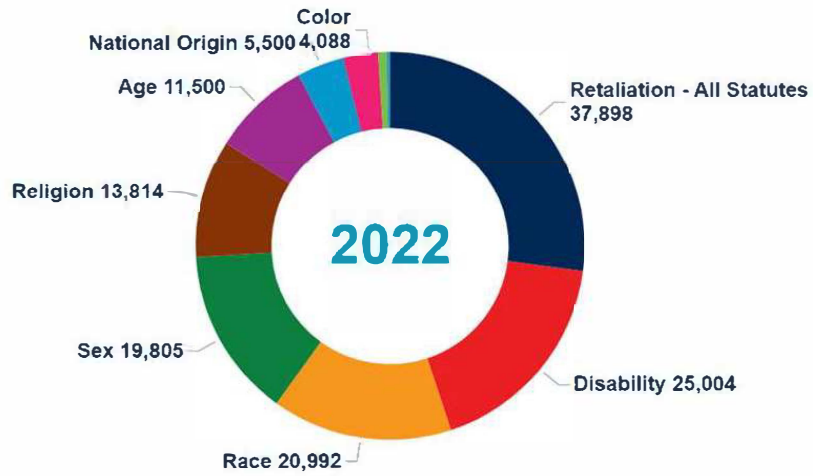
**Florida**  
5,192  
Charge Filings

**Illinois**  
4,909  
Charge Filings

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- By State
- State Detail
- By Claim Type
- Claim Type Detail
- Fiscal Year
  - 2017
  - 2018
  - 2019
  - 2020
  - 2021
  - 2022

## EEOC Charges by Claim Type



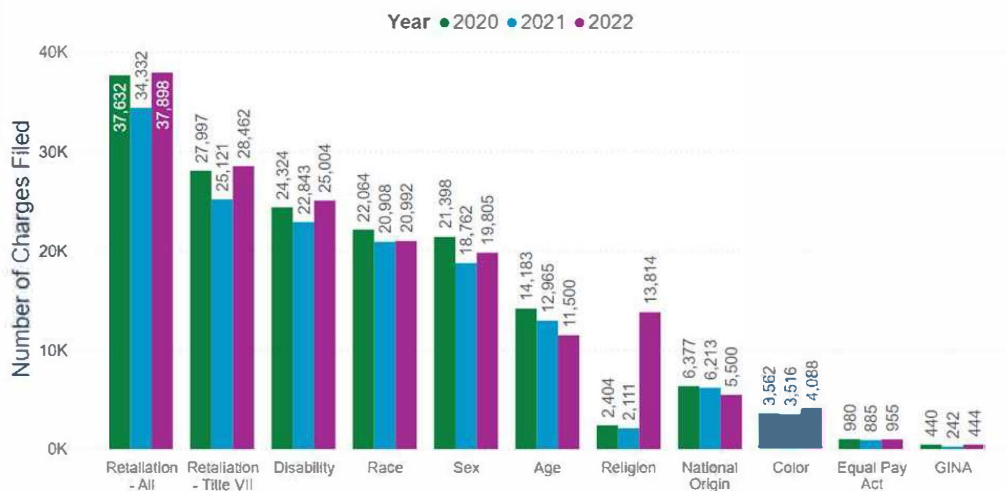
\* In FY 2022, there was a significant increase in vaccine-related charges filed on the basis of religion. As a result, FY 2022 data may vary compared to previous years.

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# EEOC Roundup Report

- By State
- State Detail
- By Claim Type
- Claim Type Detail

## EEOC Charges by Claim Type 2020 - 2022



\* In FY 2022, there was a significant increase in vaccine-related charges filed on the basis of religion. As a result, FY 2022 data may vary compared to previous years.

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## Title search: Changes in Employment Law Impacting Compliance Efforts

First appeared as part of the conference materials for the  
2024 Essential Employment Law: A Practical Course in the Basics session  
"Changes in Employment Law Impacting Compliance Efforts"