

# What Is It Worth?

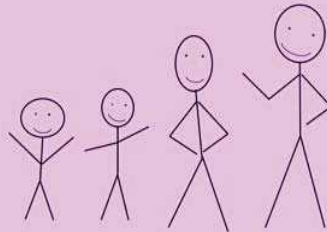
1

PHILIP DURST  
DEATS DURST & OWEN, P.L.L.C.  
707 WEST 34<sup>TH</sup> ST.  
AUSTIN, TEXAS 78705



## HOW TO RUN YOUR FAMILY LIKE A BUSINESS

"A great read!"  
-The New York Times  
Review of Books

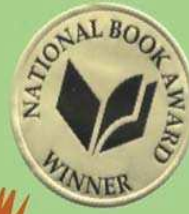


PHILIP DURST

2

# HOW TO RUN YOUR FAMILY LIKE A CARTEL

"A whirlwind."  
-The Guardian



PHILIP DURST

3

## What is Your Answer?

4

- What is a reasonable amount for the parties to agree on to settle this dispute without litigation?
- *Answer:* \$ \_\_\_\_\_

## Question # 1: Hostile Work Environment

5

- Plaintiff is a 30 year-old female and was hired the Executive Assistant to the President of a small bank with 45 employees (President is a married male in his 50s). Plaintiff was hired in January of 2017 and says that the President began constantly touching and rubbing against her almost immediately after her employment began.

## Question # 1: Hostile Work Environment

6

- Plaintiff says that at least every week the President would touch or rub-up against her (including her breasts or behind) or summon her to the vault or some other place where he engaged in unwelcome sexual talk. Plaintiff reports that he constantly tried to talk to her about sexual topics, including asking if she was dating anyone, how she felt about sex with an older man, and what sexual positions she preferred. Plaintiff said that she was touched, rubbed or pinched every week, even after asking the president to stop.

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](http://utcle.org/elibrary)

## Title search: What Is It Worth?

First appeared as part of the conference materials for the 25<sup>th</sup> Annual Labor and Employment Law Conference session "What Is It Worth?"