

# FLSA UPDATE

Caitlin Holland Sewell



## SOME SCARY STATISTICS

Since 2000:

354% increase in FLSA lawsuits

84% increase in WHD hours spent  
investigating & enforcing the FLSA in  
Texas



In 2016, the DOL collected over \$266 million in back wages  
from employers in Texas

## WHITE COLLAR EXEMPTION

1. Executive, administrative or professional duties
2. Paid on a Salary Basis
3. \$23,660 annually



## PROPOSED FINAL RULE

1. Executive, administrative or professional duties
2. Paid on a Salary Basis
3. \$47,892 annually
4. Automatically adjusted every 3 years



## LAWSUIT CHALLENGING FINAL RULE



Find the full text of this and thousands of other resources from leading experts in over 30 legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](http://utcle.org/elibrary)

## Title search: FLSA Update

First appeared as part of the conference materials for the  
32<sup>nd</sup> Annual School Law Conference session  
"FLSA Update"