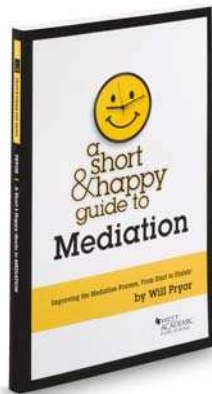


Mediation of Non-Compete & Non-Disclosure Disputes



**Presented to
UTCLE Non-Compete
Program
September 9, 2016**

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Traditional Mediation Issues . . .

- Timing
- Mediator Selection
- Participation
- Joint Session “yes” or “no”

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Unique factors . . .

- Most Important Moment of the Game is the 1st Pitch !!!!!



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Unique factors . . .

- Outcome determinative decision made when access to information at lowest point . . .



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Unique factors . . .

- Wounds are fresh and emotions are raw. . .
- Betrayal . . . Anger . . . Fear . . .
Revenge!

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Why would you do
that to me after
I gave you
everything that I
had?

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"Mediation of Non-Compete and Non-Disclosure Disputes"