



H-E-L-P – Alternatives to H-1B

Linda Rose
Dorothee B. Mitchell

Professionals



H-1B Overview and Why You Need H-E-L-P

- H-1B position requires at least a bachelor's degree
 - Employee has relevant bachelor's degree or equivalent in that field
 - Prevailing wage requirement
 - H-1B visa max: 6 years
 - Visa number cap: 65,000 + 20,000
 - 236,000+ H-1B petitions were filed in April 2016
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- A close-up photograph of a white piece of paper with the word 'CHECKLIST' written in black, slanted capital letters. Below the title, there are three empty square checkboxes. A black pen with a silver clip is positioned over the first checkbox, which has a small black checkmark inside it. The pen is angled towards the bottom right of the frame.



H-1B Visa - Cap Exempt Organizations

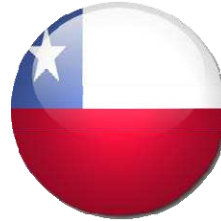
- Universities or affiliated non-profit entities
- Non-profit research or government research organizations

-> Can be filed anytime



H-1B1 Visa Chile and Singapore

- Must be from Chile or Singapore
- Bachelor's degree
- Employer, position, and location specific
- LCA and prevailing wage requirement
- Application at U.S. Consulate
- Valid for 18 months – can be renewed
- Cap: 6,800 visas per fiscal year



TN NAFTA Visa

- Canadians apply at Port of Entry
- Mexicans apply at U.S. Consulate
- Enumerated Professional Occupations:
 - Librarian
 - Vocational Counselor
 - Computer System Analyst
 - Social Worker
 - Mathematician
- TN status valid for three years
- No work authorization for spouse



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