

EMPLOYERS AND LAWYERS,

WORKING TOGETHER

Ogletree
Deakins



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Expanding Your Firm: How to Hire Contract and Associate Lawyers

Katrina Grider, Houston

Useful Employment Law Sites

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| www.eeoc.gov | Title VII, ADA, ADEA, PDA, GINA, Equal Pay Act, Lilly Ledbetter Fair Pay Act |
| www.dol.gov | FMLA, FLSA , Employee Benefits Security Administration |
| www.nlrb.gov | NLRA |
| www.twc.state.tx.us | Civil Rights Division, Unemployment Compensation, Texas Payday Act |

Useful Employment Law Tools

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|--|---|
| Texas Employment Law (2 volumes) | \$197-\$542 (print or digital) www.jamespublishing.com |
| Litigating Employment Discrimination Claims | \$197-\$542 (print or digital) www.jamespublishing.com |
| Employment Evidence | \$197-\$542 (print or digital) www.jamespublishing.com |
| TAB/SHRM Texas Employment Law Handbook | www.txbiz.org/resources/texas-employment-law-handbook/ (\$319) |
| TWC Unemployment Benefits Appeals Policy & Precedent Manual | www.twc.state.tx.us (Free) |

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Federal Employment Laws (pp. 1-4)

| LAW | EMPLOYEES |
|---|-----------|
| Equal Pay Act, ERISA, FCRA , FICA, FLSA , IRCA, NLRA , USERRA | 1 |
| ADA, ADAAA, GINA, Lilly Ledbetter Fair Pay Act, PDA, Title VII | 15 |
| ADEA, OWBPA | 20 |
| FMLA | 50 |

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State Employment Laws (pp. 5-6)

LAW

EMPLOYEES

Texas Payday Act, Unemployment Compensation Benefits, Workers Compensation

1

TCHRA (race, color, sex, age, disability, religion, national origin, genetic information)

15

Stay in Your Lane

- Do not be friends on Facebook with anyone you directly or indirectly supervise.
- Do not talk to employees on social media while they are out on sick leave.
- Do not loan money to employees
- Do not talk to employees about work on social media after hours.
- Do not sleep with people.

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](https://utcle.org/elibrary)

Title search: Expanding Your Firm: How to Hire Contract and Associate Lawyers

Also available as part of the eCourse

[2018 Law Practice Management eConference](#)

First appeared as part of the conference materials for the
2018 Managing Your Success: Practice Management at the Next Level session
"Expanding Your Firm: How to Hire Contract and Associate Lawyers"