



# Federal Employment Law Update

University of Texas School of Law  
26<sup>th</sup> Annual  
Labor and Employment Law Conference  
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**Littler**

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Presented by



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# Agenda

- Employment Legislation
- Agency Status and Developments
- Supreme Court Decisions



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## We anticipated significant developments....

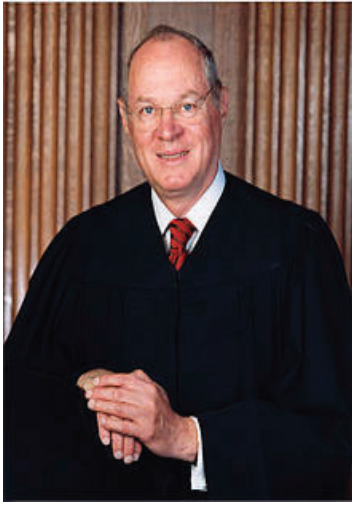
- Overtime rule
- EEO-1 form
- Wellness rule
- Save Local Business Act
- Uncertainty surrounding the NLRB
- Apprenticeship expansion
- Arbitration
- Sexual harassment and #MeToo legislation
- Trade wars
- Immigration
- Attacks on franchising business model and contracting relationships
- Issues around wage theft
- Pay equity and harassment
- Validity of arbitration agreements
- Paid family leave



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## A changing of the guard...



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## SCOTUS



John G. Roberts, Jr., Chief Justice



Clarence Thomas, Associate Justice



Ruth Bader Ginsburg, Associate Justice



Stephen G. Breyer, Associate Justice



Samuel A. Alito, Jr., Associate Justice



Sonia Sotomayor, Associate Justice



Elena Kagan, Associate Justice



Neil M. Gorsuch, Associate Justice



Brett M. Kavanaugh, Associate Justice

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