



## Age Discrimination: A New Kind of Generation Gap

KATRINA GRIDER

OGLETREE, DEAKINS, NASH,  
SMOAK & STEWART, P.C.

HOUSTON, TX

1

How Old  
Is Old??

OVER THE HILL  
\* 60 \*  
AGED TO PERFECTION

40  
IT'S ALL DOWNHILL  
FROM HERE

50 isn't old  
...if you're a tree!

2

## The Multigenerational Workforce

---

**Baby Boomers: 1946-1964**  
**Generation X: 1965-1980**  
**Millennials: 1981-1997**  
**Generation Z: 1998 and after**



Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](https://utcle.org/elibrary)

Title search: Age Discrimination: A New Kind of Generation Gap

Also available as part of the eCourse

[2019 Labor and Employment Law eConference](#)

First appeared as part of the conference materials for the  
26<sup>th</sup> Annual Labor and Employment Law Conference session  
"Age Discrimination: A New Kind of Generation Gap"