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Appellate Practice in the Digital Age

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Appellate Practice in the Digital Age:

**We are in a transitional phase in the law's
adaptation to the digital era.**

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Appellate Practice in the Digital Age:

1. The digital age has changed legal writing.
2. People have adapted inconsistently.
3. Standards, rules, and practices are undeveloped.

*Sandifer v. United States
Steel Corp.,*
678 F.3d 590, 591
(7th Cir. 2012)

“These appeals arise out of a class action The plaintiffs argue that U.S. Steel has violated the [**Fair Labor Standards Act**] by failing to compensate them for the time they spend in putting on and taking off their work clothes in a locker room at the plant (‘clothes-changing time’) and in walking from the locker room to their work stations, and back again at the end of the day (‘travel time’).”



Sandifer Issue:

Were workers “changing clothes?”

(if so, they aren’t working)

Plaintiffs (hourly workers at U.S. Steel’s steel works in Gary, Indiana) argued, no, it’s “personal protective equipment.”



Sandifer v. United States Steel Corp.,
678 F.3d 590, 592
(7th Cir. 2012)

POSNER, *Circuit Judge*:
“These work clothes are in the record, and since a picture is worth a thousand words, here is a photograph of a man modeling the clothes:”



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