

# Ethics in the Age of Digital Transactions

*How long established ethics rules and practices measure up with technology in the Digital age.*

27th Annual Labor and Employment Law Conference



May 7-8, 2020

**Ashley E. Tremain**

Tremain Artaza PLLC - Dallas, TX

**Trang Tran**

Tran Law Firm - Houston, TX



**Ashley E. Tremain**  
Tremain Artaza PLLC

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Ashley is the managing partner of Tremain Artaza PLLC –a boutique law firm in Dallas, Texas that focuses on representing individual employees and entrepreneurs in all manner of employment disputes. The firm is recognized as a “Tier 1” firm for employment law (individuals) by *U.S. News - Best Law Firms*.®

Tremain Artaza PLLC is a woman owned business and takes particular pride in its work under the Equal Pay Act, the Pregnancy Discrimination Act, and the FMLA, and in representing female employees working in male-dominated industries.

Ashley is Board Certified in Labor & Employment Law, and a member of the Texas State Bar College. She has been recognized by U.S. News’ “Best Lawyers” every year since 2013, and is its 2020 "Lawyer of the Year” for Employment Law (Individuals) in the DFW Metro Area. She has also been recognized by Texas "Super Lawyers" for the past seven years, and was one of its “Up & Coming 50 Women” in 2017 and 2018.

Ashley currently is a member of the Dallas Bar Labor Association’s Labor & Employment Council, and is a past board member of the Texas Employment Lawyers Association.

Ashley also holds down a second full time job as a mom.

Trang Tran  
**Tran Law Firm**  
2537 S. Gessner, Suite 104  
Houston, Texas 77063  
(713) 223-8855 Telephone  
(713) 623-6399 Facsimile  
[ttran@tranlawllp.com](mailto:ttran@tranlawllp.com)  
Tranlf.com

#### PRACTICE AREA

- Labor and Employment law
- Wage and Hour
- Class and Collective action lawsuits and arbitrations

#### EDUCATION

- South Texas College of Law, 1995
- Houston Baptist University 1992

#### PROFESSIONAL ACTIVITIES

- Board Member-Labor & Employment Law Section of the State Bar of Texas
- Board Member -Texas Employment Lawyers Association
- Board Member and former President of the Houston Chapter of the National Employment Lawyers Association
- Houston Bar Association, Labor and Employment Law section
- Texas Trial Lawyers Association
- National Employment Lawyers Association
- Former President- Asian American Bar Association
- Former Chair- Mayor's Affirmative Advisory Committee
- Former Chair- Midtown Management District

#### BAR ADMISSIONS

- Texas Bar
- U.S. Court of Appeals for the 5th Circuit
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Southern District of Texas
- U.S. District Court for the Western District of Texas
- U.S. Supreme Court

#### SELECTED SPEAKING ENGAGEMENT

- "Potential legal issues for remote workers" Houston Bar Association Labor and Employment Lunch panel - August 12, 2019-Houston, Texas.
- "Strategic use of the Initial Discovery Protocol to obtain ESI in Arbitration & Houston Federal Courts" November 2018, Houston- Houston Chapter of the National Employment Lawyers Association.

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27<sup>th</sup> Annual Labor and Employment Law Conference session  
"Ethics in Age of Digital Transactions"