


Coronavirus Relief Legislation Update

Novel Legislation to Address a Novel Virus

 MCGINNIS LOCHRIDGE we're in it together®

1

Speakers

		
<p>Felicity A. Fowler ffowler@mcginnislaw.com</p>	<p>Robert E. Reetz, Jr. rreetz@mcginnislaw.com</p>	<p>Veronica D. Cruz vcruz@mcginnislaw.com</p>

 MCGINNIS LOCHRIDGE we're in it together®

2

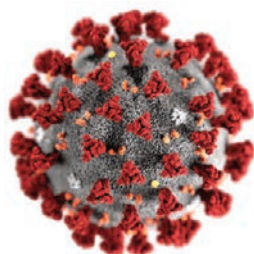
The Goals for Today

- Understand the Families First Coronavirus Response Act (“FFCRA”)
- Understand the Coronavirus Aid, Relief, and Economic Security (“CARES”) Act
 - *Paycheck Protection Program (“PPP”) Loans*
 - *Expansion of Unemployment Benefits*



MCGINNIS LOCHRIDGE we're in it together®

3



FAMILIES FIRST CORONAVIRUS RELIEF ACT



MCGINNIS LOCHRIDGE we're in it together®

4

Before the Pandemic...

- Neither Federal or Texas state laws required employers to provide paid sick leave to employees.
 - *Even before the pandemic, several municipalities (e.g., Austin, Dallas, and San Antonio) enacted local legislation requiring employers to provide paid sick leave.*
 - *These local legislative efforts have been on hold pending a decision from the Texas Supreme Court.*



MCGINNIS LOCHRIDGE we're in it together®

5

Before the Pandemic...

- The Family and Medical Leave Act (“FMLA”)—required covered employers to provide up to 12 weeks of unpaid leave for specific enumerated qualifying events.
- To address the unique circumstances presented by COVID-19, Congress enacted additional legislation to provide paid leave.



MCGINNIS LOCHRIDGE we're in it together®

6

Find the full text of this and thousands of other resources from leading experts in dozens of legal practice areas in the [UT Law CLE eLibrary \(utcle.org/elibrary\)](https://utcle.org/elibrary)

Title search: Coronavirus Relief Legislation Update: Novel Legislation to Address a Novel Virus

Also available as part of the eCourse

[2020 LLCs, LPs, and Partnerships eConference](#)

First appeared as part of the conference materials for the
29th Annual LLCs, LPs and Partnerships session
"Coronavirus Relief Legislation Update"