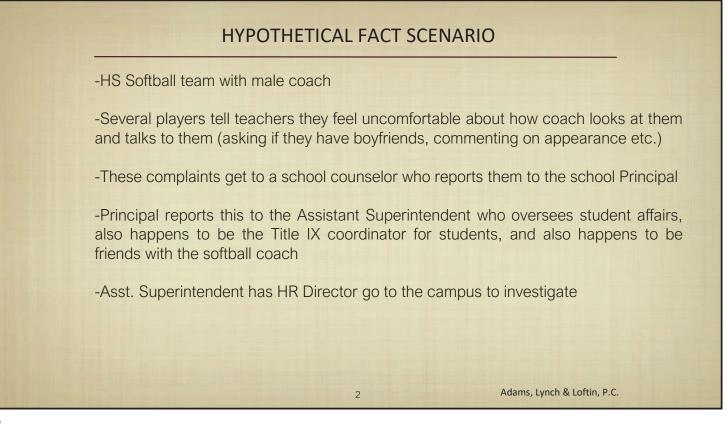
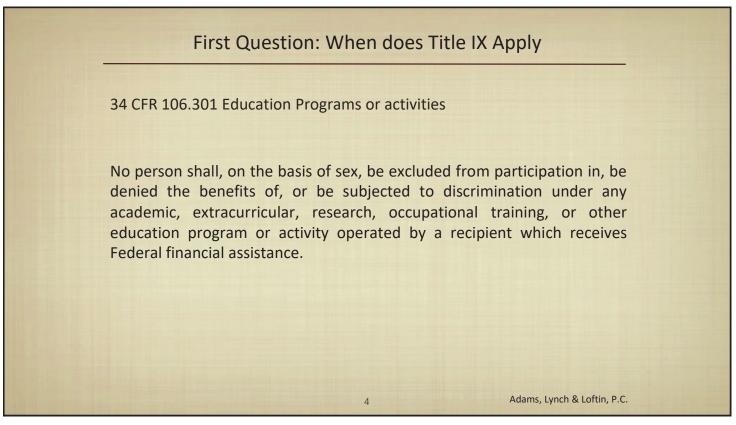
TITLE IX INVESTIGATIONS: GETTING IT RIGHT

38th Annual School Law Conference February 9-10, 2023 AT&T Conference Center Austin, Texas

Adams, Lynch & Loftin, P.C.

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DEFINITIONS 34 CFR 106.30

Sexual harassment - means conduct on the basis of sex that satisfies one or more of the following:

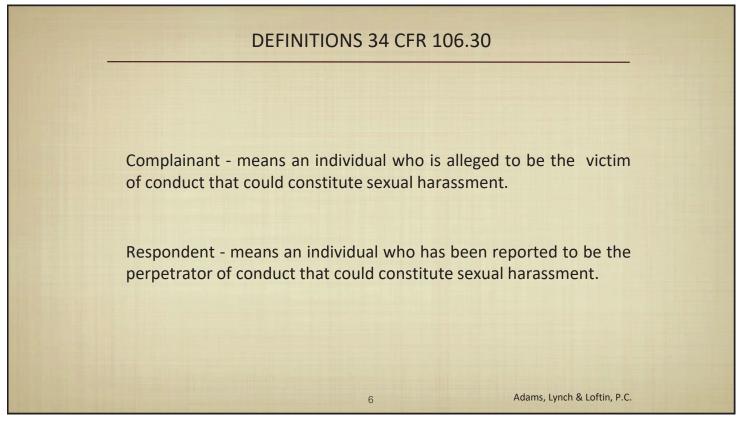
(1) An employee of the recipient conditioning the provision of an aid, benefit, or service of the recipient on an individual's participation in unwelcome sexual conduct;

(2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity; or

(3) "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30).

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