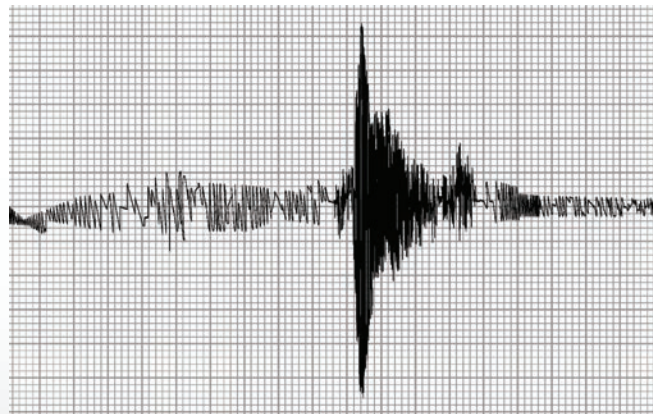


POST COVID JURY VERDICTS

1



The Pandemic caused
a seismic shift in society.

2



George Floyd died in the summer of 2020.

3

EXAMPLES OF LARGE POST PANDEMIC VERDICTS IN EMPLOYMENT CASES

\$44 million disability discrimination
\$125 million failure to accommodate
\$137 million race discrimination
\$366 million race retaliation

4

EXAMPLES OF LARGE POST PANDEMIC VERDICTS IN PERSONAL INJURY CASES

\$4.39 billion for asbestos-laden talcum powder
\$7 billion for death by cable technician
\$150 billion for sexual assault and burning
\$301 billion for death by drunk driver

5

AVERAGE VERDICTS

(2013-2019) Westlaw Sample

| Liability | Award Median | Probability Range | | | Total Range | | | Award Mean |
|---------------------------|--------------|-------------------|---|------------|-------------|---|---------------|------------|
| Discrimination, Overall | \$ 173,626 | \$ 41,380 | - | \$ 600,000 | \$ 1 | - | \$ 17,394,972 | \$ 593,606 |
| Retaliation, Overall | 125,000 | 36,362 | - | 387,895 | 1 | - | 17,394,972 | 473,595 |
| Whistleblower | 400,000 | 135,795 | - | 1,000,000 | 411 | - | 8,115,000 | 813,085 |
| Wrongful Termination | 146,100 | 36,435 | - | 516,355 | 1 | - | 8,817,045 | 623,199 |
| Employment Cases, Overall | 120,000 | 25,000 | - | 414,150 | 1 | - | 17,394,972 | 467,603 |

6

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