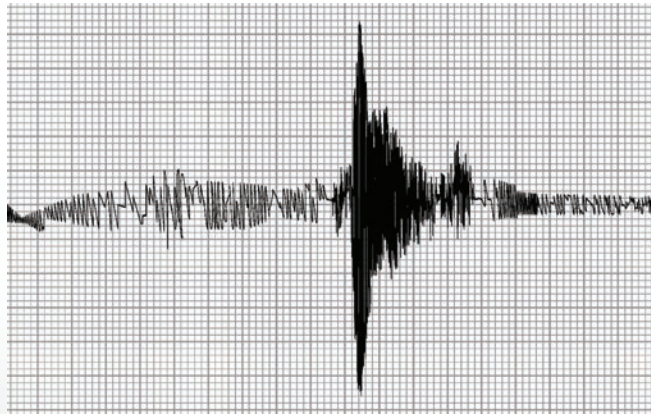


POST COVID JURY VERDICTS

1



The Pandemic caused
a seismic shift in society.

2



George Floyd died in the summer of 2020.

3

EXAMPLES OF LARGE POST PANDEMIC VERDICTS IN EMPLOYMENT CASES

\$44 million disability discrimination
\$125 million failure to accommodate
\$137 million race discrimination
\$366 million race retaliation

4

EXAMPLES OF LARGE POST PANDEMIC VERDICTS IN PERSONAL INJURY CASES

\$4.39 billion for asbestos-laden talcum powder
\$7 billion for death by cable technician
\$150 billion for sexual assault and burning
\$301 billion for death by drunk driver

5

AVERAGE VERDICTS

(2013-2019) Westlaw Sample

Liability	Award Median	Probability Range			Total Range			Award Mean
Discrimination, Overall	\$ 173,626	\$ 41,380	-	\$ 600,000	\$ 1	-	\$ 17,394,972	\$ 593,606
Retaliation, Overall	125,000	36,362	-	387,895	1	-	17,394,972	473,595
Whistleblower	400,000	135,795	-	1,000,000	411	-	8,115,000	813,085
Wrongful Termination	146,100	36,435	-	516,355	1	-	8,817,045	623,199
Employment Cases, Overall	120,000	25,000	-	414,150	1	-	17,394,972	467,603

6

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