

# Workplace Safety and Violence Prevention: A Changing Legal and Operational Reality

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# Defining the Problem: Operational Impact

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## National Challenge

News

### Hospital cited for inadequate protection against workplace violence

Health care workers at the facility were subjected to more than 500 incidents of violence period, OSHA contends.

By Steve Halo | April 27, 2023 at 07:06 AM

### Spike expected in numbers of nurses leaving profession due to assaults



Almost 3,400 assaults were made against nurses, doctors, care assistants and other healthcare workers in just the first nine months of this year, the report shows.

By Steve Halo, Senior Editor

OSHA OSHA, BUREAU OF OCCUPATIONAL SAFETY AND HEALTH

Nurses and midwives are resigning or retiring early because of the level of assaults being made against them and the exodus is expected to only worsen, their representative body has warned.

Almost 3,400 assaults were made against nurses, doctors, care assistants and other healthcare workers in just the first nine months of this year.

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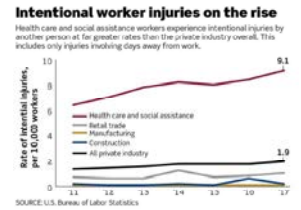
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# Why We Take This Seriously



9 in 10 healthcare workers have seen or experienced violence, report says

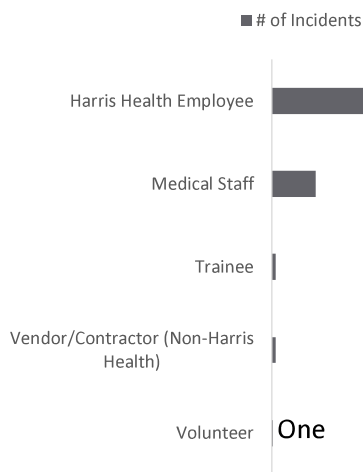
Georgina Gonzalez (Twitter) - Thursday, May 12th, 2022



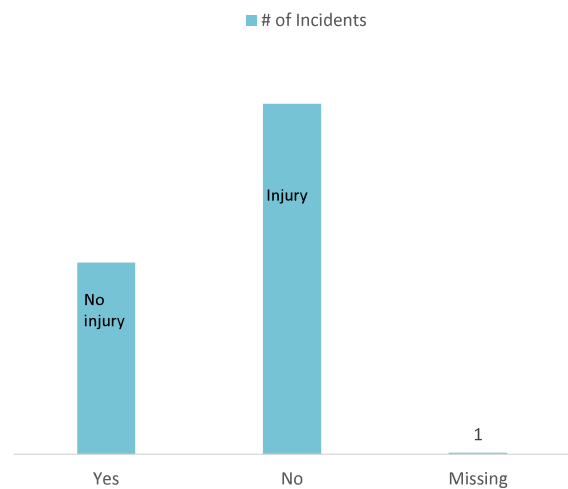
- One in five healthcare workers have been impacted by physical violence.
- 68% have experienced verbal abuse.
- 60% of all workplace violence happens in a healthcare setting.
- Annual cost of \$428.5 million to healthcare organizations.

## Impact on Workforce

Type of Workforce Member Affected



Workforce Member \*Injury Incurred?



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First appeared as part of the conference materials for the  
35<sup>th</sup> Annual Health Law Conference session

"Workplace Safety and Violence Prevention: A Changing Reality, Both Operationally and Legally"