

A LITTLER
PRESENTATION

Federal Employment Law Update

University of Texas School of Law
31st Annual Labor and Employment Law Conference
May 30-31, 2024

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Presented By

University of Texas School of Law
31st Annual Labor and Employment Law Conference
May 30-31, 2024

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Agenda

- An Update from Washington
 - Federal Agency Update
 - Equal Employment Opportunity Commission
 - Department of Labor
- Supreme Court Cases
- Fifth Circuit Decisions

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An Update from Washington

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The 118th Congress

- Democrat Senate, GOP House
- Continued Legislative Gridlock
- Aggressive oversight
- Confirming federal judges
- Messaging actions



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Legislative (In)Action

- Bills introduced and referred to committee, but not passed
 - Employee Rights Act
 - NLRB Reform Act
 - Ensuring Workers Get PAID Act
 - Protecting the Right to Organize (PRO) Act
 - Raise the Wage Act



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