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## 20 Years Ago ...

Employees filed 22,740 retaliation charges with the EEOC (all statutes)...

... and for 2023, employees filed 46,047, an increase of 51%



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## **Charges Filed With EEOC**

2023

Retaliation Charges: 46,047 (56.8%)

2022

Retaliation Charges: 37,898 (51.6%)

2021

Retaliation Charges: 34,332 (56.0%)

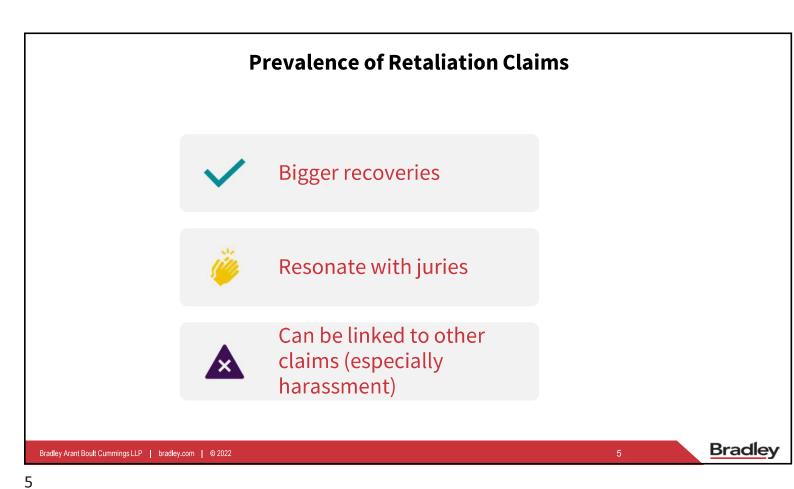
2020

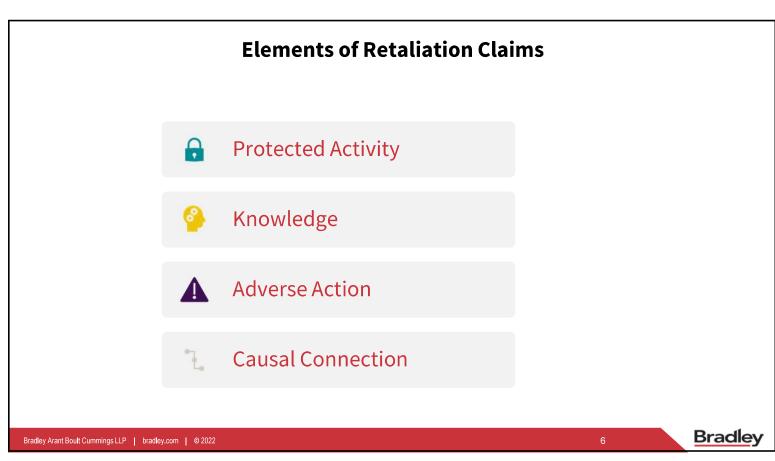
Retaliation Charges: 37,632 (55.8%)

2019

Retaliation Charges: 39,110 (53.8%)

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Title search: Retaliation: Winning the Battle, Losing the War

Also available as part of the eCourse 2024 Essential Employment Law eConference

First appeared as part of the conference materials for the 2024 Essential Employment Law: A Practical Course in the Basics session "Retaliation: Winning the Battle, Losing the War"