

# 2020 Navigating Employment Law in a Pandemic (REPLAY)

## May 28, 2020 • STUDIO WEBCAST

**Thursday Morning, May 28, 2020**

9:30 am  
1.00 hr

### **Navigating Employment Law in a Pandemic**

Examine the Emergency Paid Sick Leave Act (EPSLA) and Expanded Family Medical Leave Act (EFMLA) from the Families First Corona Response Act (FFCRA), the employment-related provisions of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), and state and local shelter-in-place orders. This session also explores the application of existing employment laws to the current pandemic, including the Texas Unemployment Compensation Act (TUCA), the America with Disabilities Act (ADA), the Occupational Safety and Health Act (OSHA), and the Worker Adjustment and Retraining Notification Act (WARN). Alternatives to layoffs, including pay reductions, work share arrangements, partial unemployment, and furloughs are also discussed.

Jason Boulette, Boulette Golden & Marin L.L.P. - Austin, TX  
Laura M. Merritt, Boulette Golden & Marin L.L.P. - Austin, TX

10:30 am

**Presentation concludes**